

Appendix II: Initial screening assessment

Subject of assessment:	Southlands-Future Development			
Coverage:	Consider the future of the existing Southlands buildings, location of existing artificial grass pitch (AGP) on the site, the location of a new fit-for-purpose community facility and additional football pitches on or near the Southlands site.			
This is a decision relating to:	<input type="checkbox"/> Strategy	<input type="checkbox"/> Policy	<input type="checkbox"/> Service	<input type="checkbox"/> Function
	<input type="checkbox"/> Process/procedure	<input type="checkbox"/> Programme	<input checked="" type="checkbox"/> Project	<input type="checkbox"/> Review
	<input type="checkbox"/> Organisational change	<input type="checkbox"/> Other (please state)		
It is a:	New approach:	<input type="checkbox"/>	Revision of an existing approach:	<input type="checkbox"/>
It is driven by:	Legislation:	<input type="checkbox"/>	Local or corporate requirements:	<input checked="" type="checkbox"/>
Description:	<ul style="list-style-type: none"> • Key aims, objectives and activities The proposal is to demolish the existing Southlands buildings, retain / refurbish the existing artificial grass pitch (AGP) on the Southland site together with the building of a new fit for purpose community facility and further football pitches. A further report will come forward in December 2018 setting out the future redevelopment of the remainder of the site as well as a fully costed scheme. • Statutory drivers (set out exact reference) There are no statutory drivers in relation to the demolition of the existing Southlands Buildings or the future redevelopment of the site beyond the appropriate planning / building regulation approval. • Differences from any previous approach The Council made the decision to close the existing centre on the 20th of April 2018 and undertake a community engagement exercise on a future fit for purpose community facility on or near the existing Southlands site. • Key stakeholders and intended beneficiaries (internal and external as appropriate) A community engagement exercise was undertaken in July 2018 comprising local youth groups, council partners, ward councillors, community council members and a number of local residents. These groups were asked what they would like to see take place in a future fit for purpose community facility and where they would like this facility to be located. Intended outcomes. The outcome of the engagement / consultation exercise was that the vast majority of the consultees wanted to see a fit for purpose community facility that housed a range of activities which supported local health, education, community safety and cohesion across all age ranges and demographics. Likewise the preferred location for any future fit for purpose community facility was on the existing Southlands site. 			
Live date:	5 th of October 2018			

Lifespan:	N/A
Date of next review:	N/A. The creation of a new fit for purpose community facility and associated development will be managed through the Councils Project Management Framework which will be monitored by the Project Management Office (PMO). The project will have key benefits and milestones which will be reviewed throughout the project as well as a post project review which will measure the effectiveness of the project in terms of required outcomes / benefits.

Screening questions	Response			Evidence
	No	Yes	Uncertain	
<p>Human Rights Could the decision impact negatively on individual Human Rights as enshrined in UK legislation?*</p>	☒	☐	☐	<p>There are no concerns that the proposal could impact negatively on human rights. The impact of the closure of the existing Southlands buildings was already considered as part of the Exec Sub for Property report on the 20th April 2018. The demolition of the existing buildings addresses any associated anti-social behaviour in the area as a result of vacant buildings remaining on the site. The construction of a new fit for purpose community facility on the site together with the retention of the existing artificial grass pitch is a positive action which will benefit all residents in the immediate area.</p>

* Consult the Impact Assessment further guidance appendix for details on the issues covered by each of these broad questions prior to completion.

Screening questions	Response			Evidence
<p>Equality</p> <p>Could the decision result in adverse differential impacts on groups or individuals with characteristics protected in UK equality law? Could the decision impact differently on other commonly disadvantaged groups?*</p>	☒	☐	☐	<p>The Public Sector Equality Duty (PSED) requires that when exercising its functions the Councils must have due regard to the need to:-</p> <ul style="list-style-type: none"> • eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under this Act; • advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and • foster good relations between persons who share a relevant protected characteristic and persons who do not share it. <p>In having due regard to the need to advance equality of opportunity, the Council must consider, as part of a single equality duty:</p> <ul style="list-style-type: none"> • removing or minimising disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic; • taking steps to meet the needs of persons who share a relevant protected characteristic that are different from the needs of people who do not share it; and • encouraging people who share a protected characteristic to participate in public life or in any other activity in which participation is low. <p>This proposal does not adversely impact on any groups or individuals with characteristics protected by UK law. The proposal to construct a fit for purpose community facility on the site will provide a modern fully accessible facility which will benefit all groups within the local community. Likewise the retention /refurbishment of the artificial grass pitch on the site will maintain and enhance the current sport /health opportunities to the local community.</p>

Screening questions	Response			Evidence
<p>Community cohesion Could the decision impact negatively on relationships between different groups, communities of interest or neighbourhoods within the town?*</p>	☒	☐	☐	<p>There are no concerns that the proposal could have an adverse impact on community cohesion. A community engagement exercise was undertaken in July 2018 where views were sought from a broad range of local community groups on the likely need for a fit for purpose community facility in the area. Consultees were also asked as to the potential location of any future fit for purpose community facility. Having taken these views on board the recommendations in this report should improve and strengthen community cohesion through the creation of a fit for purpose community facility on the Southlands site.</p>
<p>Next steps:</p> <ul style="list-style-type: none"> ➡ If the answer to all of the above screening questions is No then the process is completed. ➡ If the answer of any of the questions is Yes or Uncertain, then a Level 2 Full Impact Assessment must be completed. 				

Assessment completed by:	M Shepherd	Head of Service:	M Shepherd
Date:	11/11/2018	Date:	11/11/2018